Ellerhorst Elementary

California Department of Education School Accountability Report Card

Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

District Contact Inform	District Contact Information (School Year 2017-18)				
District Name	West Contra Costa Unified				
Phone Number	(510) 231-1101				
Superintendent	Matthew Duffy				
E-mail Address	matthew.duffy@wccusd.net				
Web Site	www.wccusd.net				

School Contact Information	School Contact Information (School Year 2017-18)					
School Name	Ellerhorst Elementary					
Street	3501 Pinole Valley Road					
City, State, Zip	Pinole, Ca, 94564-1299					
Phone Number	510-231-1426					
Principal	Jeffrey Carr, Principal					
E-mail Address	jeffrey.carr@wccusd.net					
Web Site PageID=87	https://www.wccusd.net/site/Default.aspx?					
County-District-School (CDS) Code	07617966004733					

Last updated: 11/21/2017

School Description and Mission Statement (School Year 2017-18)

SCHOOL DESCRIPTION: Ellerhorst Elementary School is located in the city of Pinole and in historic Pinole Valley. The creek that flows beside the campus was once the campsite for local Miwok Indians and an early ruin from the Spanish Rancho era can be found nearby. The school was built in 1960 and named in honor of Frances L. Ellerhorst, one of Pinole's earliest and most respected teachers. Ellerhorst Elementary is a K-6 school configuration that offers students a rigorous curriculum that is supported by technology, innovation and an experienced staff of teachers and paraprofessionals. Bolstered by tablet technology and the site computer lab plus a well-maintained library, students have access to a wide variety of literary and informational text documents and education-oriented applications. The site's science materials inventory and the demonstration gardens assist students in engaging in hands-on science learning. Through the financial and parental support of its PTA and Dads' Club, Ellerhorst sends its students on a wide variety of field study trips including a Mars Space Exploration simulation field trip and a week-long study trip to Yosemite National Park. Support services assist students with learning disabilities through speech and language therapy, occupational therapy, special education services, a learning center for assisting students to catch up to grade level performance and dedicated support for English Learners (ELs) to access the content area curricula.

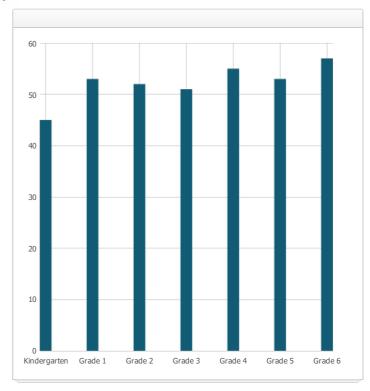
MISSION STATEMENT: At Ellerhorst Elementary School, we are committed to:

- Treating everyone with courtesy, dignity, and respect.
- Respecting, celebrating, and welcoming the diversity and contributions of all members of our school community.
- \bullet Providing a safe and productive environment in which to learn, teach, work, and participate.
- $\bullet \ \ \text{Using instructional strategies that meet each child's unique needs to reach his or her goals for success.}$
- Working with the community to develop well-rounded, life-long learners and contributing members of a global society.

Last updated: 1/17/2018

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	45
Grade 1	53
Grade 2	52
Grade 3	51
Grade 4	55
Grade 5	53
Grade 6	57
Total Enrollment	366



Last updated: 1/25/2018

Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	12.0 %
American Indian or Alaska Native	0.5 %
Asian	7.4 %
Filipino	2.5 %
Hispanic or Latino	41.8 %
Native Hawaiian or Pacific Islander	0.5 %
White	30.3 %
Two or More Races	4.6 %
Other	0.4 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	41.3 %
English Learners	19.1 %
Students with Disabilities	18.0 %
Foster Youth	0.0 %

A. Conditions of Learning

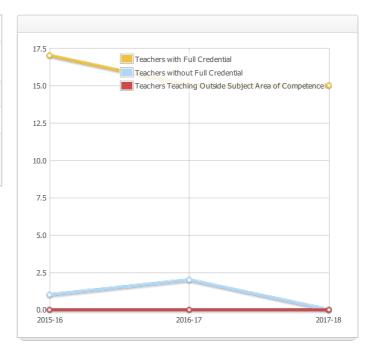
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

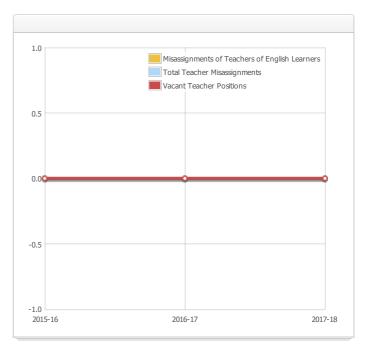
Teachers		School		District
	2015- 16	2016- 17	2017- 18	2017- 18
With Full Credential	17	15	15	1192
Without Full Credential	1	2	0	155
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	14



Last updated: 1/25/2018

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015- 16	2016- 17	2017- 18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Last updated: 1/18/2018

st Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: October 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McGraw Hill Treasures and Triumphs, c2010 - adopted 2012	No	0.0 %
Mathematics	McGraw Hill My Math, grades K-5, c2013 - adopted 2016 Houghton Mifflin Harcourt Big Ideas Math, grade 6, c2015 - adopted 2017	Yes	0.0 %
Science	Scott Foresman Science K-6, c2008 - adopted 2008	Yes	0.0 %
History-Social Science	McGraw Hill California Vistas grades K-6, c2007 - adopted 2007	Yes	0.0 %
Foreign Language	N/A		0.0 %
Health	N/A		0.0 %
Visual and Performing Arts	N/A		0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

School Facility Conditions and Planned Improvements

WCCUSD takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Last updated: 1/23/2018

School Facility Good Repair Status

Year and month of the most recent FIT report: January 2018

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Actions were/will be taken to ensure:
		There is no odor that would indicate a gas leak.
		Gas pipes are not broken and appear to be in good working order.
		The HVAC system is operable.
		There are no obvious signs of flooding caused by sewer line back- up in the facilities or on the school grounds.
Interior: Interior Surfaces	Fair	Interior surfaces appear to be clean, safe, and functional.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	School grounds, buildings, common areas, and individual rooms appear to have been cleaned regularly. Actions were/will be taken to ensure: There is no evidence of a major pest or vermin infestation.
Electrical: Electrical	Good	Actions were/will be taken to ensure:
		There is no evidence that any portion of the school has a power failure.
		There are no exposed electrical wires. Electrical equipment is properly covered and secured from pupil access.
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	Restrooms in the vicinity of the area being evaluated appear to be accessible during school hours, clean, functional and in compliance with SB 892 (EC Section 35292.5). Drinking fountains appear to be accessible and functioning as intended.
Safety: Fire Safety, Hazardous Materials	Good	Actions were/will be taken to ensure:

The fire sprinklers appear to be in working order (e.g., there are no missing or damaged sprinkler heads).

Emergency alarms appear to be functional.

Emergency exit signs function as designed, exits are unobstructed.

Hazardous chemicals, chemical waste, and flammable materials are stored properly (e.g. locked and labeled properly).

Structural: Structural Damage, Roofs

Good

Actions were/will be taken to ensure:

Severe cracks are not evident. Ceilings & floors are not sloping or sagging beyond their intended design.

Posts, beams, supports for portable classrooms, ramps, and other structural building members appear to be intact, secure and functional as designed.

There is no visible evidence of severe cracks, dry rot, mold, or damage that undermines the structural components.

External: Playground/School Grounds, Windows/Doors/Gates/Fences Poor

Actions were/will be taken to ensure:

There is no exposed broken glass accessible to pupils and staff.

Exterior doors and gates are functioning and do not pose a security risk.

Overall Facility Rate

Year and month of the most recent FIT report: January 2018

Overall Rating Good Last updated: 1/24/2018

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven (School Year 2016-17)

	Per	centage of Stu	dents Meeting	or Exceeding t	he State Stand	ards
	School		District		State	
Subject	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts / Literacy (grades 3-8 and 11)	45%	36%	35%	35%	48%	48%
Mathematics (grades 3-8 and 11)	40%	24%	25%	25%	36%	37%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	216	211	97.69%	36.02%
Male	113	110	97.35%	28.18%
Female	103	101	98.06%	44.55%
Black or African American	29	26	89.66%	23.08%
American Indian or Alaska Native				
Asian	15	15	100.00%	53.33%
Filipino				
Hispanic or Latino	85	84	98.82%	30.95%
Native Hawaiian or Pacific Islander				
White	69	68	98.55%	36.76%
Two or More Races				
Socioeconomically Disadvantaged	99	94	94.95%	27.66%
English Learners	54	52	96.30%	34.62%
Students with Disabilities	49	44	89.80%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	216	211	97.69%	23.70%
Male	113	111	98.23%	25.23%
Female	103	100	97.09%	22.00%
Black or African American	29	26	89.66%	19.23%
American Indian or Alaska Native				
Asian	15	15	100.00%	40.00%
Filipino				
Hispanic or Latino	85	84	98.82%	21.43%
Native Hawaiian or Pacific Islander				
White	69	68	98.55%	23.53%
Two or More Races				
Socioeconomically Disadvantaged	99	94	94.95%	20.21%
English Learners	54	52	96.30%	23.08%
Students with Disabilities	49	44	89.80%	11.36%
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight and Ten

		Percentage of Students Scoring at Proficient or Advanced					
	School		District		State		
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	
Science (grades 5, 8, and 10)	64.0%	61.0%	46.0%	40.0%	56%	54%	

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2016-17)

	Perc	entage of Students Meeting Fitness Standar	leeting Fitness Standards			
Grade Level	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards			
5	30.8%	13.5%	15.4%			

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2017-18)

Parent Involvement is very important at Ellerhorst Elementary School. Parents volunteer in the classrooms on a daily basis, helping teachers with small group instruction and classroom activities. They accompany teachers and students to the library, assist in the computer lab, and drive and chaperon students on study trips. In addition, a number of alumni parents whose students have already 'graduated' from Ellerhorst continue to return and volunteer in classrooms, as yard supervisors and in the office.

PTA and DADS CLUB: Ellerhorst has a very active Parent Teacher Association (PTA) and an affiliated Dad's Club. Together these groups have over 200 members. Both groups meet monthly to plan and implement an array of school and family activities. Their first activity of the year is to facilitate the sign-ups for classroom support and the various committees. The PTA developed and instituted its own website and an email tree to disseminate information to our families on upcoming events, academic information, etc. The Dad's Club has developed and instituted a website.

2017-2018 activities include a fall Ice Cream Social, Walk-A-Thon fundraiser, the annual Pumpkin Contest and Halloween Haunted Hallway, Trunk or Treat, monthly Movie Nights, Pasta Feed, Talent Show, Book Fairs, student year book, and a parent-sponsored Student Council, and several fundraiser activities. Funds raised by the PTA and the Dad's Club support extra supplies for classrooms, the Accelerated Reader Program, technology, supplemental math and science software for all grade levels, assemblies, and study trips.

SCHOOL SITE COUNCIL: Every elementary school must have a School Site Council (SSC) composed of five parents or community members, the principal, three classroom teachers, and one other staff member (Education Code Section 52852). The committee meets monthly. Additional meetings are scheduled when needed.

ENGLISH LEARNER ADVISORY COMMITTEE: The Ellerhorst English Learner Advisory Committee meets and traditionally delegates its responsibilities to the SSC which makes decisions about programs and issues pertaining to the English Learner population.

Contact Information for Parental Involvement: Staff Community Engagement Office - 510-307-4526

State Priority: Pupil Engagement

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Last undated: 1/17/2018

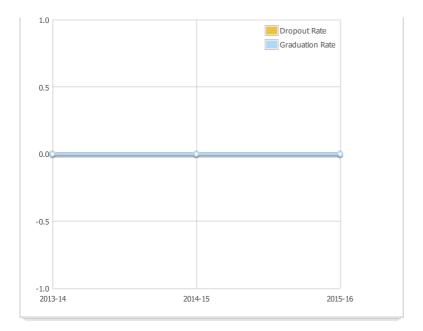
The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

	School				District		State		
Indicator	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Dropout Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.5%	10.7%	9.7%
Graduation Rate	0.0%	0.0%	0.0%	77.7%	84.7%	83.1%	81.0%	82.3%	83.8%

Dropout/Graduation Rate (Four-Year Cohort Rate) Chart



Last updated: 1/25/2018

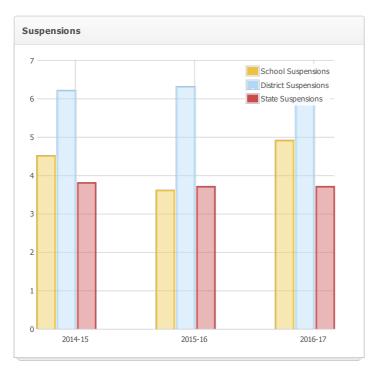
State Priority: School Climate

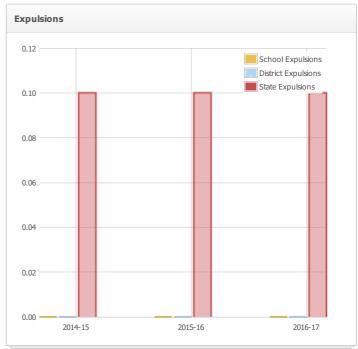
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School				District			State		
Rate	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Suspensions	4.5%	3.6%	4.9%	6.2%	6.3%	5.9%	3.8%	3.7%	3.7%	
Expulsions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	





Last updated: 1/25/2018

School Safety Plan (School Year 2017-18)

Last revised 2/2/2016 by Elizabeth Montes-Nation

Safety Plan Overview: The emergency organizational structure identified in the school site's plan is consistent with the federally mandated National Incident Management System (SIMS), and the State of California's Standardized Emergency Management System (SEMS), and it effectively structures emergency response at all levels in compliance with the Incident Command System.

Preparedness efforts include the assignment of Disaster Service Workers and their responsibilities, routine earthquake and fire drills, review of Emergency Response roles/actions, evacuation procedures, as well as bomb threat procedures, reunification procedures, provision of emergency supplies, exercise drills such as lockdowns and shelter-in-place, and WCCUSD's Guidelines for Threat Assessment and Management Process.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	Not in PI	In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	N/A	20
Percent of Schools Currently in Program Improvement	N/A	60.6%

Last updated: 1/26/2018

Average Class Size and Class Size Distribution (Elementary)

2014-15				2015-16				2016-17				
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Number of Classes *		
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
К	16.0	3	0	0	22.0	0	2	0	22.0	0	2	0
1	25.0	0	2	0	22.0	0	2	0	24.0	0	2	0
2	25.0	0	2	0	22.0	0	2	0	24.0	0	2	0
3	19.0	1	2	0	20.0	1	2	0	17.0	1	2	0
4	28.0	0	2	0	23.0	0	2	0	33.0	0	0	1
5	27.0	0	2	0	27.0	0	2	0	29.0	0	2	0
6	27.0	0	2	0	20.0	1	2	0	25.0	1	2	0
Other	12.0	1	0	0	7.0	1	0	0	11.0	1	0	0

st Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/25/2018

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.0	0.0
Counselor (Social/Behavioral or Career Development)	0.0	N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	0.2	N/A
Psychologist	0.2	N/A
Social Worker	0.0	N/A
Nurse	0.0	N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other	0.0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/18/2018

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$15715.2	\$4638.3	\$11077.0	\$66984.6
District	N/A	N/A	\$10107.3	\$61169.5
Percent Difference – School Site and District	N/A	N/A	9.2%	9.1%
State	N/A	N/A	\$6574.0	\$79228.0
Percent Difference – School Site and State	N/A	N/A	51.0%	-16.8%

Note: Cells with N/A values do not require data.

Last updated: 1/17/2018

Types of Services Funded (Fiscal Year 2016-17)

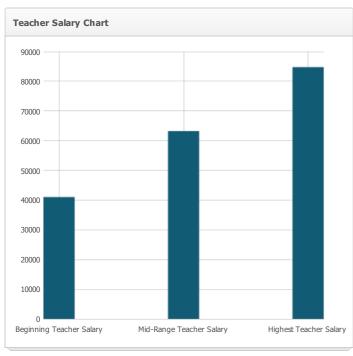
- SCHOOL CLIMATE-WHOLE CHILD
- SCHOOL SUPPORT-DATA & ACCOUNTABILTY
- VISUAL & PERFORMING ARTS WHOLE CHILD

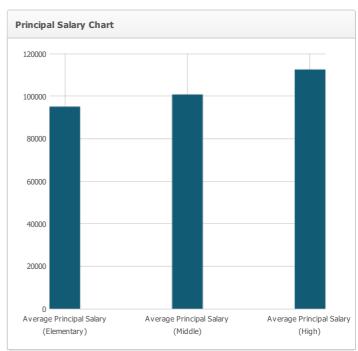
Last updated: 1/18/2018

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$41,021	\$47,808
Mid-Range Teacher Salary	\$63,219	\$73,555
Highest Teacher Salary	\$84,748	\$95,850
Average Principal Salary (Elementary)	\$95,040	\$120,448
Average Principal Salary (Middle)	\$100,743	\$125,592
Average Principal Salary (High)	\$112,510	\$138,175
Superintendent Salary	\$231,795	\$264,457
Percent of Budget for Teacher Salaries	30.0%	35.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at $\frac{\text{http://www.cde.ca.gov/ds/fd/cs/}}{\text{http://www.cde.ca.gov/ds/fd/cs/}}.$





Last updated: 1/25/2018

Professional Development

The Ellerhorst staff engages in staff workshops, grade level collaboration, and attends outside training on a regular basis. For the current school year, the staff is focused on the district's major areas of focus in English Language Arts, Mathematics and English Language Development. These goals align with our LCAP plan and the Common Core State Standards. Professional Development activities are planned by the school site's Instructional Leadership Team in collaboration with the district Teaching, Learning and Leading (TTL) Department. In addition, teacher passion is driving changes in the social studies and science curricula, the staff

continues to honor the use of academic data to inform instruction, and provides effective support for students who are preparing to take the Common Core-Aligned SBAC assessment for language arts and math.

Quality instruction and instructional leadership are at the heart of the district's achievement efforts. To ensure this quality and leadership, the TLL department engages teachers, administrators and other personnel in ongoing professional development focused on improving teaching and learning. Training is provided to principals and other administrators to improve their ability to provide strong instructional leadership and guide teaching and learning at school sites. The principals, in turn, provide support to teachers through staff conferences, opportunities for collaborative study and planning, and individual coaching based on ongoing classroom observations. Teachers and other staff are provided with both on and off-site professional development in all Common Core based curriculum content areas. Beyond the content areas, professional development is provided in English Language Development, differentiated instruction and educational technology. In addition, training is made available in classroom management and the effective use of assessment data and teacher data teams in meeting the needs of all students. A primary goal

of the professional development program is ensuring that all students are served by skilled, highly qualified teachers and that teachers are supported by strong, knowledgeable instructional leaders.

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